



# WORKPLACE HEALTH & SAFETY POLICY STATEMENT

Legrand's Executive management recognises the utmost importance of providing all Workers, persons in the workplace or others who may be affected by the operation of Legrand's business with a safe and healthy environment. All employees, work experience students, volunteers, apprentices, trainees and contractors of Legrand and any contractors or others in the workplace who are informed by Legrand that this Policy applies to them (collectively, **Workers**) are expected to treat Workplace Health and Safety as their first priority.

Legrand aims to ensure that its Workers and other persons visiting the workplace are provided with a safe and healthy working environment and that Workplace Health and Safety laws are complied with in relation to its operations and places of work.

## LEGRAND IS COMMITTED TO:

- Implementing measures to ensure that, to the extent reasonably practicable, all Workplace Health and Safety risks and hazards, both physical and psychosocial, in relation to its operations and places of work are identified and either eliminated, minimised or controlled
- Providing its Workers with sufficient information, training, guidance and supervision to ensure they have an understanding of workplace hazards, safe work practices and emergency procedures
- Ensuring, so far as is reasonably practicable, that safe systems of work are used in its operations
- Ensuring that substances, plant, equipment, structures and premises used in relation to Legrand's operations are safe for use at work
- Ensuring that all Workplace Health and Safety incidents are properly reported and notified
- Consulting and engaging with Workers to recognise, evaluate and control workplace hazards
- Ensuring that the health of Workers and conditions at the workplace are properly monitored
- Providing appropriate facilities for persons at the workplace
- Ensuring that everyone (including visitors) complies with appropriate standards and workplace directions to protect their own and others' health and safety at work
- Ensure continual improvement of its Health and Safety Management System
- Ensure legal and other Workplace Health and Safety requirements are met
- Providing adequate systems and resources for injury management and return to work programs

All Workers and visitors must comply with this policy statement which is part of the Company's Work Health & Safety Policy. This policy statement does not form part of any contract for employment or contract for service. Legrand may vary, replace or revoke this policy statement at any time. Any clarification required can be completed by reviewing the full policy or contacting HR.



**Palash Nandy**  
Managing Director & Chief Executive Officer  
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